

# NJRA TDB Plan LLC

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*New Jersey Restaurant Association  
Super Allied Member Since 1997*

January 9, 2009

Dear NJRA TDB Plan Member,

Many of you have contacted us concerning the new Paid Family Leave Program that is effective for all NJ business 01/01/2009.

Security Mutual Life Insurance Company of New York and the NJRA TDB Plan have been granted the authority to fulfill your obligations to the State of NJ by providing you with a Private Paid Family Leave Plan. The employee costs and benefits are by law identical to the State Plan.

The required application paperwork is included with this letter. Your paperwork will be processed and will be effective on the first day of the following quarter after receipt. In the interim period you will be required to submit the Family Leave premium to the State of New Jersey Plan rather than Security Mutual Life Insurance Company of New York.

Please contact me if you have any questions or require assistance in any way.

It has been, and continues to be, a pleasure to serve you.

James F. Klein  
Administrator  
NJRA TDB Plan